



Human Resources Forum
The Westin Riverwalk – San Antonio, Texas
September 11-13, 2022

Sunday, September 11

5:30pm - 6:30pm

Opening Reception

Sponsored by Chartwell and First American Finance

Monday, September 12

7:30 am

Registration Opens

Sponsored by BST Global

7:30 am - 8:30 am

Continental Breakfast

8:30 am - 9:00 am

Welcome, Introductions and Open Topic Discussion
Anne Harney, Collins Engineers Inc.

9:00 am - 10:00am

Performance Enablement – Crafting Your Future
Rowena Holden, Woodard & Curran

10:00 am - 10:15 am

Break

Networking Break Sponsored by ACEC Retirement Trust

10:15 am - 11:45 am

Leading Growth and Preventing Workplace Burnout Post-Pandemic Peter Atherton, ActionsProve

12:00 noon - 1:00 pm

Lunch

Presentation by ACEC Business Insurance Trust

1:00 pm – 2:15 pm

Hybrid Work Solutions (Productivity and Culture)
Jim Jacobi, Walter P Moore

2:15 pm – 2:30 pm

Break

Networking Break Sponsored by ACEC Retirement Trust

2:30 pm - 3:45 pm

Legislative Update and DEI&B Committee update
Katharine Mottley, ACEC

3:45 pm – 4:30pm

Open Discussion

4:30pm

Session Ends

Tuesday, September 13

7:30 am – 8:30 am	Continental Breakfast Presentation by ACEC Life/Health Trust
8:30 am – 10:30 am	<i>A Composite of a Successful Leader in the 21st Century</i> Dr. James Baird, Ph.D. Southwest University at El Paso
10:30 am - 10:45 am	Break Networking Break Sponsored by ACEC Retirement Trust
10:45 am – 11:45 am	<i>Employee Investigations the Ted Lasso Way</i> Zandra Pulis, DeDe Church & Associates
11:45am – 12:30 pm	Lunch Presentation by ACEC Retirement Trust
12:30 pm – 1:45 pm	<i>Generations in the Workplace</i> Kristy Allen, Crawford, Murphy & Tilly Engineers Angie Koester, Crawford, Murphy & Tilly Engineers Amy Straquadine, Wilson & Company, Inc. Engineers & Architects Darrin Kiefer, TKDA
1:45 pm – 2:00pm	Break Networking Break Sponsored by ACEC Retirement Trust
2:00pm – 3:00 pm	<i>Open Discussion Roundtables</i>
3:00 pm	Forum Adjourns

Code of Conduct

Conversations should not be had if they encourage or facilitate members to arrive at any agreement that either expressly or impliedly leads to price fixing, a boycott of another's business, or other conduct intended to illegally restrict free trade.

Conversations that encourage or facilitate an agreement about the following subjects are inappropriate: prices, discounts, or terms or conditions of sale; salaries; profits, profit margins, or cost data; market shares, sales territories, or markets; allocation of customers or territories; or selection, rejection, or termination of customers or suppliers.

Review the full guidelines at community.acec.org/codeofconduct