

Leading our Workforce in the Future

Click here to [REGISTER TODAY!](#)

PROGRAM OVERVIEW

Our workforce and workplace are continuously changing, and effective leadership is key to navigating these changes and inspiring staff to live the vision, mission, and values of the firm. During this program we will explore how to build and enhance our leadership capabilities to better manage the workforce even as our business environment continues to shift. Key topics will include:

- **Managing the Hybrid and/or Remote Workforce** – Employee engagement is the strength of the mental and emotional connection employees feel toward their place of work. This connection is the convergence of focus on individual and team long-term success and growth; making sure everyone feels they are respected, treated fairly, and truly belongs; and addressing employee health and wellbeing.
- **High Performance and Diverse Work Teams Drive Results** – Collaborative thinking is a key component of high performing teams. It allows teams to take full control and ownership of developing and implementing effective solutions. These teams don't just happen. They are the result of a sustained effort to learn and develop the positive characteristics of a high functioning team.
- **Creating a Culture that Aligns with the Future Workforce** – Potential and existing employees view a firm's culture as critical to their professional success and satisfaction. Firms want to ensure they are creating the culture that fits their business model and attracts and retains the talent that aligns with their vision for the future.

Friday – February 11

1:30pm – 5:30pm SFC Human Resource Workshop: Leading the Workforce in the Future

5:30pm – 7:00pm SFC Roundtable and Reception; Sponsored by ACEC BIT

Leading our Workforce in the Future

Click here to [REGISTER TODAY!](#)

Saturday – February 12

7:00 am – 8:00 am BREAKFAST

8:30 am – 12:30 pm SFC Human Resource Workshop: Leading the Workforce in the Future

About the Instructor:

Barbara Irwin is the founder and CEO of HR Advisors Group, a highly motivated and talented team of consultants. Established in 2003, HR Advisors Group supports the needs of A/E firms nationwide in organizational development, leadership development, strategic HR, and culture alignment, and strategic planning. With over 30 years of experience, Barbara is a nationally recognized thought leader and founded the largest and most active network for A/E HR professionals in the U.S. Her “We’re In This 2Gether” virtual workshops attract hundreds of participants and ensure that best practices and progressive strategies are shared broadly throughout the industry. Prior to forming HR Advisors Group, Barbara was the V.P. and Director of HR for Dewberry and MWH (now Stantec).